

Snooker & Billiards Ireland wishes to provide the best possible environment for all young people involved in the sport. Young people deserve to be given enjoyable, safe sporting opportunities, free of abuse of any kind. These participants have rights, which must be respected, and responsibilities that they must accept. Young people should be encouraged to realise that they have responsibilities to treat other participants and officials with fairness and respect.

## Young players are entitled to:

- Be safe and to feel safe,
- Be listened to.
- Be believed, Be treated with dignity, sensitivity and respect.
- Have a voice in the club/organisation
- Participate on an equal basis
- Have fun and enjoy sport
- · Make complaints and have them dealt with
- Get help against bullies
- Say No
- To protect their own bodies
- Confidentiality
- Experience competition at a level at which they feel comfortable

## Young players should always:

- Treat Snooker & Billiards Ireland officials with respect e.g. coaches, managers, referees
- Play fairly at all times, do their best, Respect team members, even when things go wrong
- Respect opponents, be gracious in defeat
- Abide by the rules set down by team managers when travelling to away events.
- Behave in a manner that avoids bringing the sport of Snooker\_& Billiards\_into disrepute
- Talk to children's officer if they have any problems.

## Young players should never:

- Cheat
- Use violence or physical contact, Shout or argue with SBI officials, team mates or opponents.
- Harm team members, opponents or their property
- Bully or use bullying tactics to isolate another player
- Use unfair or bullying tactics to gain advantage
- Take banned substances, Keep secrets, especially if they have been caused harm.
  - Tell lies about adults/young people, Spread rumours.

## Core Values in Sport for Young People

<u>Snooker & Billiards Ireland</u> is committed to safeguarding children and by working under the guidance of our Safeguarding Policies our staff, both volunteers and employed, working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within sport.

The following set of principles should be adhered to:

- Importance of childhood The importance of childhood should be understood and valued by everyone involved in sport.
- Needs of the child All children's sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.
- Integrity in relationships Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
- Fair Play All children's sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.
- Quality atmosphere & ethos Children's sport should be conducted in a safe, positive and encouraging atmosphere.
- Competition Competition is an essential element of sport and should be encouraged in an age appropriate manner. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.
  - **Equality** All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, religion, social and ethnic background or political persuasion.

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